

TUSCARAWAS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

DATE: Regular Meeting, Monday, November 24, 2025

PLACE: Service & Support Center, 610 Commercial Avenue SW, New Philadelphia, Ohio

TIME: 5:30 p.m.

CALL TO ORDER: President

1.1 **ROLL CALL:** Executive Administrative Director

	<u>Present</u>	<u>Absent</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin		x (excused)
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	

1.2 **REVIEW OF TuscBDD MISSION AND VISION**

- **Mission:** Enhancing Lives
- **Vision:** Inspiring Innovation

1.3 **ADDITIONS, DELETIONS, CORRECTIONS TO AGENDA**

- Motion 18 under New Business was added.

I. **APPROVAL OF MINUTES**

1. Recommendation to adopt a motion to approve the minutes of the October 27, 2025 Board meeting, October 27, 2025 Finance Committee meeting, and October 27, 2025 Ethics Committee meeting.

Motion: **Ryan Yoss**

Second: **Heather O'Connor**

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	

The President declares the motion **carried**.

II. **FINANCIAL REPORT**

1. **Monthly Reconciliation**

The financial report for October was provided for review. The top revenue source for the month was Refunds and Reimbursements; however, October had little revenue for the month. Medicaid Administrative Claiming (MAC) revenue is low compared to what was budgeted for calendar year 2025; however, this should improve when the Ohio Department of Medicaid approves payouts for the first quarter, and the second quarter will soon follow. The top expenditure for October was Contract Services. The net loss for calendar year 2025 is roughly half of what it was budgeted to be at the end of October, but that should end up closer to budget by year-end since the Medicaid match billing was received in November.

Recommendation to adopt a motion to approve the financial statement as presented which includes the approval of total expenditures in the amount of \$690,240.31 for the month of October.

Motion: **Andrea Legg**

Second: **Kathleen Arthurs**

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	abstain	

The President declares the motion **carried**.

III. COMMITTEE REPORTS

IV. OLD BUSINESS BEFORE THE BOARD

V. NEW BUSINESS BEFORE THE BOARD

1. Annual Appropriation Resolution

Recommendation to adopt a motion to approve the following resolution as specified from the Tuscarawas County Auditor's Office:

Be it resolved, by the Tuscarawas County Board of Developmental Disabilities, that to provide for the current expenses and other expenditures of the Board, during the fiscal year ending December 31, 2026, the following sums be set aside and appropriated for the several purposes for which expenditures are to be made for and during said fiscal year, as submitted.

A copy of the 2026 appropriations is located under the "New Business" tab in the Board book. The grand total for appropriations is \$18,300,389 which includes expenditures of \$13,340,327 and a reserve fund of \$4,960,062.

Motion: **Kathleen Arthurs**

Second: **Andrea Legg**

Roll Call:	<u>Yea</u>	<u>Nay</u>	
Kathleen Arthurs	x		
Lucinda Bihari	x		
Julie Brinkman	x		
Thomas Fantin	absent		
Andrea Legg	x		
Heather O'Connor	x		
Ryan Yoss	x		The President declares the motion carried .

2. 2026 Annual Waiver Plan

TuscBDD is required to develop an annual waiver plan that estimates the number of waivers needed along with a commitment that TuscBDD has enough funds to cover those waivers. Nate Kamban shared that we add on average about 7 additional IO waivers, 10 Level 1 waivers, and 1 SELF waiver; however, the net increase is typically 3 IO waivers, 3 Level 1 waivers, and 1 SELF waiver. They have sought to be as realistic as possible when predicting future waiver enrollments as the state bills us based on what we allocate in accordance with the plan. Nate Kamban explained that this can be a difficult thing to predict since the county board has an obligation to meet the needs of anyone who is identified through a waiting list assessment to have an immediate need.

Recommendation to adopt a motion to approve the 2026 Annual Waiver Plan as submitted in accordance with ORC §5126.054.

Motion: **Ryan Yoss**

Second: **Kathleen Arthurs**

	<u>Yea</u>	<u>Nay</u>	
Kathleen Arthurs	x		
Lucinda Bihari	x		
Julie Brinkman	x		
Thomas Fantin	absent		
Andrea Legg	x		
Heather O'Connor	x		
Ryan Yoss	x		The President declares the motion carried .

3. Resolution to Amend Health Flexible Spending Account to Increase the Maximum Contribution Amount and the Maximum Carryover Amount

Recommendation to approve the following resolution:

WHEREAS, the Tuscarawas County Board of Developmental Disabilities (the "Employer") previously adopted a Code Section 125 plan; and

WHEREAS, the Internal Revenue Service permits participants to contribute a maximum of \$3,400.00 annually to a Section 125 plan; and

WHEREAS, the Internal Revenue Service permits participants to carryover a maximum of \$680.00 annually to a Section 125 plan for the 2026 plan year into 2027; and

WHEREAS, effective January 1, 2026 the Employer desires to amend the Plan to permit participants to contribute up to the maximum amount of \$3,400.00 annually and to carryover up to the maximum amount of \$680.00 annually, as outlined in the amendments;

NOW, THEREFORE, BE IT RESOLVED that the Board has hereby reviewed the amendments and does hereby approve of the amendments to increase the maximum contribution to the limit of \$3,400.00 starting in the 2026 plan year and to increase the maximum carryover amount to the limit of \$680.00 for the 2026 plan year into 2027.

Motion: **Andrea Legg**

Second: **Kathleen Arthurs**

Roll Call:	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	

The President declares the motion **carried**.

4. Health Savings Account (HSA) Contribution

Recommendation to adopt a motion to approve a contribution of \$900 per year for single participants and \$1800 per year for all other participants paid in equal, monthly installments on the first pay of the month from TuscBDD to an employee's HSA account for employees who elect to participate in the HSA health insurance plan, effective January 1, 2026.

Motion: **Kathleen Arthurs**

Second: **Andrea Legg**

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	

The President declares the motion **carried**.

5. Position Description Revisions

Minor revisions were made to this position description to make the duties specific to the

school as well as specifying that the person must obtain and maintain a pupil services license as a School Nurse through the Ohio Department of Education and Workforce.

Recommendation to adopt a motion to approve the revisions to the following position description as presented:

- **School Nurse** (formerly Registered Nurse)

Motion: **Kathleen Arthurs**

Second: **Heather O'Connor**

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	

The President declares the motion **carried**.

6. Addition of Early Intervention Service Coordinator Position to Table of Organization

The addition of the third EISC to the table of organization is necessary for TuscBDD to fully take over these responsibilities. These positions are fully funded through the EISC grant.

Recommendation to adopt a motion to approve the addition of one Early Intervention Service Coordinator position to the table of organization and authorize the Superintendent to post and fill the position.

Motion: **Heather O'Connor**

Second: **Ryan Yoss**

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	

The President declares the motion **carried**.

7. Table of Organization Revision and Position Abolishment

Due to the continued underutilization of the Provider Support Program, it was necessary to increase efficiencies through the elimination of this position. Several elements of this role were able to be combined into the Secretary position at the Service and Support Center, and the former Community Connections Specialist has since moved into this position which was recently vacated. TuscBDD continues to support providers through the provider wage rate

increase as well as continuing to offer fingerprinting and background checks through a simplified Provider Support Program.

Recommendation to adopt a motion to approve the abolishment of the Community Connections Specialist position from the table of organization and the rescission of the corresponding position description as presented.

Motion: **Andrea Legg**

Second: **Ryan Yoss**

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	

The President declares the motion **carried**.

8. Personnel Policy Revisions

Policies 2.8, 2.12, 6.15, and 7.2 were revised to remove unnecessary information related to CDL drivers as we no longer have positions that require a CDL and/or certified van driver certification. Policy 3.4 was streamlined for clarity and now includes a section on student loan reimbursement rather than having this addressed in a separate policy. Policy 3.6 was revised to streamline language, and policy 6.24 was revised to remove a reference to a process known as "email to text" which is no longer a service that cell phone carriers provide.

Recommendation to adopt a motion to approve the revision to the following Personnel Policies, which includes the rescission of Personnel Policy 3.5 on Student Loan Reimbursement as this is now addressed within policy 3.4, as presented:

- **2.8 Evaluation of Applicants and Basis for Selection/Disqualification**
- **2.12 Medical Examinations**
- **3.4 Employee Certification and Education Assistance Program** *(formerly titled Education/Certification/Licensure Assistance Program)*
- **3.6 Succession Planning**
- **6.10 Employee Driver Abstracts and Insurability Requirements**
- **6.15 Drug and Alcohol Testing**
- **6.24 Cell Phone and Agency Phone Usage**
- **7.2 Guidelines for Discipline**

Motion: **Kathleen Arthurs**

Second: **Heather O'Connor**

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	

Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	The President declares the motion carried .

9. 2026 Service & Support Administration Productivity Program

Productivity requirements have been standard practice in the SSA department for years. Amy Adam and Kyle Wells developed a more formalized SSA Productivity Program to outline productivity standards and accountability measures for SSAs. Each SSA must achieve the minimum productivity standards as documented in their case notes for targeted case management (TCM) services, which is a reimbursable Medicaid activity. SSAs who achieve a higher level of productivity than required on an annual basis will have the opportunity to receive additional personal time.

Recommendation to adopt a motion to approve the 2026 Service & Support Administration Productivity Program as presented.

Motion: **Andrea Legg**

Second: **Ryan Yoss**

	<u>Yea</u>	<u>Nay</u>	
Kathleen Arthurs	x		
Lucinda Bihari	x		
Julie Brinkman	x		
Thomas Fantin	absent		
Andrea Legg	x		
Heather O'Connor	x		
Ryan Yoss	x		The President declares the motion carried .

10. Board Policy Revision

A minor revision was made to this policy to include language about an exception regarding a student's use of a cell phone during an active threat. TuscBDD's policy matches the template policy that is provided by the Ohio Department of Education and Workforce.

Recommendation to adopt a motion to approve the revision of the following Board Policy as presented:

- **4.7 Cell Phones in Schools**

Motion: **Ryan Yoss**

Second: **Heather O'Connor**

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	

Julie Brinkman	x
Thomas Fantin	absent
Andrea Legg	x
Heather O'Connor	x
Ryan Yoss	x

The President declares the motion **carried**.

11. FY26 School Safety Grant Funding

Recommendation to adopt a motion to authorize the Superintendent to apply to the Ohio Attorney General's Office for a program-based school safety grant up to a maximum of \$40,000 for safety equipment and training.

Motion: **Ryan Yoss**

Second: **Andrea Legg**

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	

The President declares the motion **carried**.

12. Supplemental Appropriation

These supplemental appropriations are required since the Innovative Technology grant has been fully expended. These appropriations will allow the Contract Services line item to be reimbursed. Funds were utilized from the Contract Services line item at the beginning of the grant cycle to allow the project to begin in a timely manner while awaiting receipt of awarded grant funds.

Recommendation to adopt a motion to approve the following supplemental appropriations:

FROM: UNAPPROPRIATED BALANCE E-1416-S041-S99	TO: ADVANCE OUT E-1416-S041-S04	AMOUNT: \$25,000.00
FROM: UNAPPROPRIATED BALANCE E-1416-S041-S99	TO: TRANSFER OUT E-1416-S041-S05	AMOUNT: \$11,171.33
FROM: Unappropriated Balance E-1420-S050-S40	TO: Contracts-Services E-1420-S050-S22	AMOUNT: \$11,171.33

Motion: **Kathleen Arthurs**

Second: **Heather O'Connor**

<u>Yea</u>	<u>Nay</u>
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Kathleen Arthurs	x
Lucinda Bihari	x
Julie Brinkman	x
Thomas Fantin	absent
Andrea Legg	x
Heather O'Connor	x
Ryan Yoss	x

The President declares the motion **carried**.

13. Advance of Funds

Recommendation to adopt a motion to approve the following advance of funds:

FROM: ADVANCES OUT E-1416-S041-S04	TO: GENERAL FUND ADVANCE IN R-1420-S050-S56	AMOUNT: \$25,000.00
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Motion: **Andrea Legg**

Second: **Ryan Yoss**

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	

The President declares the motion **carried**.

14. Transfer of Funds

Funds are being transferred out of various line items that are underspent to line items that need additional funds as we approach year end rather than having to do supplemental appropriations. Annual transfers that are required for the 2026 budget are also being handled at this time.

Recommendation to adopt a motion to approve the following transfer of funds:

FROM: E-1420-S050-S42 Rent & Subsidies	TO: E-1420-S050-S45 Special Olympics	AMOUNT: \$6,000.00
FROM: E-1420-S050-S42 Rent & Subsidies	TO: E-1420-S050-S28 OPERS/STRS	AMOUNT: \$15,000.00
FROM: E-1420-S050-S42 Rent & Subsidies	TO: E-1420-S050-S34 Insurance	AMOUNT: \$5,746.00
FROM: E-1420-S050-S20 Equipment	TO: E-1420-S050-S17 Salaries	AMOUNT: \$55,096.98
FROM: E-1420-S050-S31 Membership Dues	TO: E-1420-S050-S17 Salaries	AMOUNT: \$25,000.00

FROM: E-1420-S050-S48 Youth Stabilization Home	TO: E-1420-S050-S32 Transfers Out	AMOUNT: \$43,127.09
FROM: E-1420-S050-S50 Provider Support Program	TO: E-1420-S050-S32 Transfers Out	AMOUNT: \$30,872.91
FROM: E-1420-S050-S50 Provider Support Program	TO: E-1420-S050-S38 Non-Waiver Services	AMOUNT: \$4,127.09
FROM: E-1416-S041-S05 Innovative Technologies Fund Transfer Out	TO: R-1420-S050-S44 General Fund Transfers	AMOUNT: \$11,171.33
FROM: E-1440-S052-S01 Title XX Transfers Out	TO: R-1420-S050-S44 General Fund Transfers	AMOUNT: \$49,514.00
FROM: E-1420-S050-S32 General Fund Transfers Out	TO: R-1240-N010-N06 Capital Improvements Transfers In	AMOUNT: \$55,000.00
FROM: E-1420-S050-S32 General Fund Transfers Out	TO: R-1920-U030-U02 Family Support Services Transfers In	AMOUNT: \$80,000.00

Motion: **Heather O'Connor**

Second: **Kathleen Arthurs**

	<u>Yea</u>	<u>Nay</u>	
Kathleen Arthurs	x		
Lucinda Bihari	x		
Julie Brinkman	x		
Thomas Fantin	absent		
Andrea Legg	x		
Heather O'Connor	x		
Ryan Yoss	x		The President declares the motion carried .

15. Summit Housing Development Corporation – Respite Home Contract

This contract is up for renewal and allows Summit Housing to get some of their expenses reimbursed from the state due to the fact that these two homes are used for respite.

Recommendation to adopt a motion to approve the respite home contract between the TuscBDD and Summit Housing Development Corporation per the terms and conditions of the contract as submitted and approved by the Tuscarawas County Prosecutor's Office.

Motion: **Kathleen Arthurs**

Second: **Andrea Legg**

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	

Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	The President declares the motion carried .

16. Board Nominating Committee for 2026 Slate of Officers and Committee Assignments

Recommendation to adopt a motion to appoint the following members to serve on the Board Nominating Committee to develop the 2026 slate of officers and list of committee assignments to be adopted at the January organizational meeting.

Julie Brinkman
Kathleen Arthurs
Andrea Legg

A copy of the 2025 slate of officers and committee assignments has been included in the Board books.

Motion: **Ryan Yoss**

Second: **Heather O'Connor**

	<u>Yea</u>	<u>Nay</u>	
Kathleen Arthurs	x		
Lucinda Bihari	x		
Julie Brinkman	x		
Thomas Fantin	absent		
Andrea Legg	x		
Heather O'Connor	x		
Ryan Yoss	x		The President declares the motion carried .

17. Resolution of Appreciation for Thomas Fantin

Recommendation to approve the following resolution:

Whereas, in the interest of citizens with developmental disabilities, their families and staff, **Thomas Fantin** has willingly and generously given his time, interest and talents to serve as a member of the Tuscarawas County Board of Developmental Disabilities, and

Whereas, **Thomas Fantin** was first appointed to the Board in January 2014 and over the years has been a faithful member committed to this organization and its mission, and

Whereas, **Thomas Fantin's** distinguished service on our Board has provided a solid connection for our organization with the community, families, and the individuals served by the Board,

Now, therefore, let it be resolved that the Tuscarawas County Board of Developmental Disabilities extends our deepest appreciation to **Thomas Fantin** for his twelve years of

dedication, leadership, and commitment and wishes him the best.

Motion: **Kathleen Arthurs**

Second: **Andrea Legg**

Roll Call:

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O'Connor	x	
Ryan Yoss	x	

The President declares the motion **carried**.

18. Resolution Requesting Submission of Additional Levy

Nate Kamban reviewed the long-range forecast and explained that TuscBDD has experienced a 170% increase in Medicaid expenditures since 2020, leading to the need to pursue additional levy funding. This increase is a result of the provider wage rate increase that county boards helped to support as well as the federal government ceasing to pay the higher Medicaid reimbursement rate, resulting in additional costs at the local level. Additional levy funding is also needed due to the fact that TuscBDD has not asked for any new money since 1997, and current levies are collecting at less than a 50% effective rate. Unlike school districts, county boards do not receive inside millage when property values increase and only receive additional funding from new construction. According to current projections, proceeding with a vote in 2026 ensures continuity of services as this new levy would collect in 2027 and be received by TuscBDD in 2028.

RESOLUTION REQUESTING THE BOARD OF COUNTY COMMISSIONERS OF
TUSCARAWAS COUNTY, OHIO TO SUBMIT TO THE ELECTORS OF
THE COUNTY THE QUESTION OF AN ADDITIONAL TAX FOR THE TUSCARAWAS
COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

(Ohio Revised Code Sections 5705.03, 5705.222 and 5705.25)

(Ohio Revised Code Chapter 5126)

WHEREAS, the amount of taxes which may be raised within the ten-mill limitation will be insufficient to provide an adequate amount for the necessary requirements of the DD Board, a board subject to the jurisdiction of the Board of County Commissioners (the "Board") of Tuscarawas County, Ohio (the "County"); and

NOW, THEREFORE, BE IT RESOLVED by the Tuscarawas County Board of Developmental Disabilities, Tuscarawas County, Ohio that:

Section 1. It is hereby found and determined that the amount of taxes that may be raised within the ten-mill limitation by levies on the current tax list and duplicate will be insufficient

to provide for the necessary requirements of the DD Board.

Section 2. This DD Board wishes to initiate proceedings for the submission to the electors of the County the question levying an additional tax outside the ten-mill limitation for the operation of community programs and services authorized by county boards of developmental disabilities, for the acquisition, construction, renovation, financing, maintenance, and operation of developmental disabilities facilities, or for both of such purposes.

Section 3. This DD Board hereby requests the Board to pass a resolution as authorized by Ohio Revised Code Section 5705.222 and other applicable provisions of law providing that the question of such additional tax levy (the “Levy”) shall be submitted to all of the electors in the entire territory of the County at the election to be held on May 5, 2026. All of the territory of the DD Board is located in Tuscarawas County, Ohio.

Section 4. The Levy shall be levied at a rate not exceeding 1.7 mills for each \$1 of taxable value upon the entire territory of the County, for 10 years.

Section 5. The Levy shall include a levy on the tax list and duplicate for the 2026 tax year (commencing in 2026, first due in calendar year 2027), if approved by a majority of the electors voting thereon.

Section 6. The Superintendent of this DD Board is hereby authorized and directed to deliver a certified copy of this resolution to the Board.

Section 7. It is hereby found and determined that all formal actions of this DD Board concerning and relating to the passage of this resolution were taken in an open meeting of this DD Board, and all deliberations of this DD Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Ohio Revised Code Section 121.22.

Motion: **Heather O’Connor**

Second: **Kathleen Arthurs**

Roll Call:

	<u>Yea</u>	<u>Nay</u>
Kathleen Arthurs	x	
Lucinda Bihari	x	
Julie Brinkman	x	
Thomas Fantin	absent	
Andrea Legg	x	
Heather O’Connor	x	
Ryan Yoss	x	

The President declares the motion **carried**.

VI. PERSONNEL

1. Personnel Actions:

- a. Jamie Immel – new hire – Early Intervention Service Coordinator, effective October

27, 2025

- b. Missy Miller – new hire – School Nurse, effective November 6, 2025
- c. Chris Sapp – transfer – Community Connections Specialist to Secretary–Service and Support Center, effective November 12, 2025

VII. REPORTS OF THE SUPERINTENDENT

1. **Ohio Department of Developmental Disabilities Pipeline Newsletters** – These can be accessed online at <http://dodd.ohio.gov/pipeline/Pages/Pipeline-Quarterly.aspx> (*Copies are also available upon request.*)
2. **Federal/State Updates**
 - **Property Tax Reform in Ohio:** House Bill 309 recently passed giving county budget commissions more authority to reduce property tax levies if collections exceed voter-approved amounts. Newly-voted levies could not be reduced within the first year.
 - **County Board Levy Results:** 13 levies passed, 3 levies failed, and 1 is pending. Most successes were renewals or replacements. Failures included a mix of new and replacement levies. We will continue to monitor trends as we prepare for TuscBDD's levy campaign.
3. **Local Updates**
 - **2026 Healthcare Renewal:** Aultcare agreed to a 7% rate increase for the healthcare consortium, which is lower than the 10% budgeted for 2026.
 - **TuscBDD Tech Home Update:** TuscBDD did not receive additional DODD funding to sustain our tech home. Sustainability options will continue to be explored while the home currently remains available for tours and overnight stays.
 - **The Power of Perspective Event - January 16, 2026:** This event will be held on January 16th from 10:00 am to 2:00 pm at the KSU Performing Arts Center and will feature speakers Jordyn Zimmerman and Chris Nikic. The event is free and open to the public. Board members were encouraged to attend and will earn in-service training hours for 2026.
4. **Good News Moment: Leadership Tusc Accessibility Class Project** – TuscBDD is collaborating with Leadership Tuscarawas on a class project to increase accessibility in our community. Nate Kamban shared that team members held a round table discussion to gather input from various individuals and their family members. Participants shared important feedback, and the team members learned a great deal.

VIII. MISCELLANEOUS

IX. PUBLIC PARTICIPATION

X. ADJOURNMENT

1. Adopt a motion to adjourn.

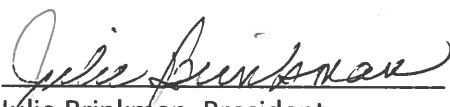
Motion: **Ryan Yoss**

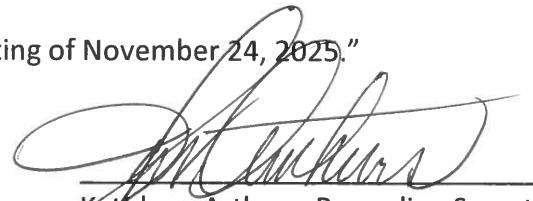
Second: **Heather O'Connor**

	<u>Yea</u>	<u>Nay</u>	
Kathleen Arthurs	x		
Lucinda Bihari	x		
Julie Brinkman	x		
Thomas Fantin	absent		
Andrea Legg	x		
Heather O'Connor	x		
Ryan Yoss	x		The President declares the motion carried .

Time: **6:34** p.m.

"This is a true and accurate record of the meeting of November 24, 2025."


Julie Brinkman, President


Kathleen Arthurs, Recording Secretary

This is not a verbatim transcript of the November 24, 2025 Board meeting.

2025-1124 minutes